

West Hartford Public School District

Agenda Item: Motion by Bruce Putterman and Terry Schmitt to Accept and Approve Revised Policy 6290--**Second Reading**

Meeting Date: March 20, 2012

From: Bruce Putterman and Terry Schmitt

Through: Karen L. List, Superintendent of Schools

Recommendation:

THAT the Board of Education accept and approve as a Second and Final Reading the following policy which was revised by the Board Policy Subcommittee:

#6290 Section 504 of the Rehabilitation Act of 1973

Note: Words in (*italics*) within parentheses are being removed from the current policy and words in **bold** are being added to the current policy.

Background:

Bruce Putterman, Terry Schmitt, Tom Moore, Eileen Howley, and Kimberly Boneham will be available to answer any questions.

**Agenda Item:
IV.C.**

WEST HARTFORD PUBLIC SCHOOLS

POLICY 6290

Instruction

Section 504 of the Rehabilitation Act of 1973

(In compliance with Section 504 of the Rehabilitation Act of 1973, the West Hartford Board of Education does not discriminate against persons with disabilities in establishing and implementing hiring and employment practices and establishing and providing school activities and educational programs. A person with a disability is defined under Section 504 as a person who:

1. *Has a physical or mental impairment that substantially limits one or more major life activities such as caring for one's self, performing manual tasks, walking, seeing, hearing, breathing, learning and working; or*
2. *Has a record of such impairment; or*
3. *Is regarded as having such an impairment.*

Under Section 504, the Board has the responsibility to identify, evaluate, and if a student is determined eligible under Section 504, to afford access to appropriate educational services. The Administration shall establish regulations to ensure compliance with Section 504 of the Rehabilitation Act.

*Legal Reference: Section 504 of the Rehabilitation Act of 1973
29 U.S.C. 794*

Policy adopted: December 15, 1998)

The West Hartford Board of Education is committed to providing students eligible under Section 504 with appropriate accommodations and services to afford them access to educational opportunities equivalent to their non-disabled peers. The Superintendent of Schools and/or his/her designee will establish and provide educational programs/services and school activities that do not discriminate against any person identified as disabled. Under Section 504, a disability with respect to an individual means:

1. **A physical or mental impairment that substantially limits one or more major life activities such as, but not limited to, caring for one's self, performing manual tasks, seeing, hearing, eating, breathing, sleeping, walking, standing, lifting, bending, speaking, learning, reading, concentrating, thinking, communicating, and working;**
2. **A record of such impairment; or**
3. **Being regarded as having such an impairment.**

Under Section 504, the Board has the responsibility to identify, evaluate, and if a student is determined eligible under Section 504, to afford access to appropriate educational services. The Administration shall establish regulations to ensure compliance with Section 504 of the Rehabilitation Act.

The District's 504 Coordinator is available to address any persons who feel they may have been discriminated against on the basis of their disability or have questions regarding Section 504.

**Legal Reference: Section 504 of the Rehabilitation Act of 1973
 29 U.S.C. 7934 C.F.R. §104 et seq.
 42 U.S.C. 12101 et seq.
 ADA Amendments of 2008, Public Law 110-325**

**Adopted: December 15, 1998
Revised: March 20, 2012**